

EMPLOYMENT APPLICATION

DATE: _____

| | | | |
|------------------------------|--|--------------------------------|-------------|
| POSITION APPLYING FOR: | AVAILABLE WHEN? | FULL TIME: | PART TIME: |
| NAME: | TELEPHONE: | | |
| LAST | FIRST | MIDDLE INITIAL | |
| ADDRESS: | NO. & STREET | CITY | POSTAL CODE |
| ARE YOU NOW EMPLOYED? | OWN VEHICLE? (VEHICLE IS ESSENTIAL) | DO YOU HAVE A CRIMINAL RECORD? | |
| SEX: MALE _____ FEMALE _____ | BONDABLE? _____ | | |

| EDUCATION | NAME | CITY | FROM - TO | DIPLOMAS/DEGREES |
|-------------|------|------|-----------|------------------|
| HIGH SCHOOL | | | | |
| SECONDARY | | | | |
| OTHER | | | | |

| EXPERIENCE (List Last Employer First) | | | |
|---------------------------------------|-----------------------------|------------|--------------------|
| DATES | COMPANY NAME & PHONE NUMBER | POSITION | REASON FOR LEAVING |
| FROM | NAME | TITLE | |
| TO | PHONE | SUPERVISOR | |
| FROM | NAME | TITLE | |
| TO | PHONE | SUPERVISOR | |
| FROM | NAME | TITLE | |
| TO | PHONE | SUPERVISOR | |

| REFERENCES (CHARACTER REFERENCES OTHER THAN RELATIVES) | | | |
|--|------------|--------------|-----------|
| NAME | OCCUPATION | RELATIONSHIP | TELEPHONE |
| | | | |
| | | | |
| | | | |

| OTHER PERTINENT MEDICAL / PHYSICAL / CONDITIONS RELEVANT TO JOB APPLYING FOR, EXPERIENCE AND EDUCATION: |
|---|
| |
| |

IMPORTANT - PLEASE READ AND SIGN THE FOLLOWING:

Applicant hereby certifies that the answers to the foregoing questions are true and correct. I understand that if the information on this application is found to be false in any respect including omission of information, I will be subject to dismissal. I understand that my employment may be terminated anytime during my three month probation.

The applicant understands employer is relying upon applicant's answers and the answers are made as an inducement to employer to hire applicant. I hereby authorize my former employers to release information, for the purposes of my prospective employment with Hughes Petroleum Ltd. pertaining to my employment record and work performance. I also release from all liability or damage, those individuals or corporations who provide information relating to my prior employment or character.

Should I become an employee of Hughes Petroleum Ltd. I understand that my employment will be for no definite term, such that I have the right to terminate my employment at any time, at the requirements of the applicable employment standards legislation. I further understand Hughes Petroleum Ltd. has the same rights subject to only to the applicable employment standards legislation.

I hereby further understand that I am expected to abide by all Company policies, procedures, rules and regulations written or unwritten, promulgated by the Company, or my supervisor, but that such policies, procedures, rules and regulations do not create a contract between me and the Company or otherwise restrict the right of either me or the Company to terminate the employment relationship. I understand that these rules and regulations may be subject to change at any time. I understand and agree that any policy book which I may review will not constitute any employment contract, but will be a statement of the Company's current policies. The company reserves the right to inspect any personal belongings brought onto the premises and/or leaving the premises. I agree to transfer to other locations while employed with Hughes Petroleum.

DATE: _____

SIGNATURE: _____

| INFORMATION REQUIRED AT TIME OF HIRING: | | | |
|---|--------------------------|----------------|-----------------------|
| STATION HIRED FOR: | STARTING POSITION: | Bay / PT / FT | STARTING SALARY: /HR. |
| STARTING DATE: | SOCIAL INSURANCE NUMBER: | DATE OF BIRTH: | |